

**BELLEVUE
LAW**

Workplace Law Support for Employers, LLPs and Partnerships



Bellevue Law is a leading boutique law firm, founded to provide a genuine alternative to traditional law firms – for our people and our clients alike.

We offer our employer, LLP and partnership clients a compelling proposition: the same quality of commercially astute and strategic employment law expertise as the largest international firms, paired with the holistic service of a boutique legal practice.

By creating a supportive, friendly and flexible working environment, we have built one of the largest partner-level teams of employment and partnership lawyers in the UK, with over 250 years of collective experience gained at leading City and global law firms.

Our exceptional lawyers offer our clients – including multinational corporations, professional services firms, privately owned businesses, charities and tech challengers – the highest standards of legal advice and representation, combined with bespoke service.

We have a track record of advising clients across the size spectrum – from international corporations to start-ups – on a wide range of employment law and partnership issues.

And we are proud to be a certified B Corp, with a commitment to business ethics, people and sustainability running through everything we do as a firm.

The Bellevue Law model: partnering with clients

Our model means that, in most cases, one of our senior workplace lawyers can partner with a client to handle all aspects of a matter, from providing initial advice and setting strategy to drafting documentation and handling negotiations cost-effectively and without duplication.

This approach allows us to get to know our clients and their businesses thoroughly, becoming their strategic partners and providing pragmatic, commercial advice underpinned by profound expertise.

We often see ourselves as our clients' outsourced in-house employment lawyers. Our model has proven equally attractive to global clients, who rely on us for day-to-day HR advice, and the entrepreneurial clients and professional services firms whom we support through potentially critical legal issues.

For larger clients who require regular employment law support, we offer a retainer service, providing cost-effective access to a dedicated senior lawyer who is familiar with their business, culture and priorities, and who handles every aspect of their work.

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Bellevue represents an extremely compelling value proposition: they are a team of highly trained lawyers who deliver all that the Magic Circle does in terms of expertise, judgement, client handling skills but at a fraction of the cost. Their success is richly deserved.

LEGAL 500

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It's like having an in-house employment lawyer who lives and breathes your business, understands the character and culture of the team and delivers advice accordingly.

LEGAL 500

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In my 25 years of experience, the most operational employment attorney I have worked with. Period.

CHIEF PEOPLE OFFICER

Award-winning service as standard

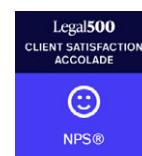
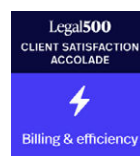
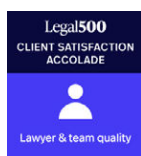
We pride ourselves on building long-term relationships with our clients, getting to know their cultures, priorities and people, and supporting them with pragmatism and humanity on both day-to-day and high-stakes employment law issues.

Since we started our annual client survey in 2018, clients have always rated us at over 9/10 on average when asked how likely they are to recommend us to a friend or colleague, and in November 2025 our Net Promoter Score was 91/100.

In 2026 we were pleased to be recognised in Legal 500's Client Satisfaction rankings, securing accolades in each of the Lawyer & Team Quality,

Billing Efficiency and Net Promoter Score (NPS®) categories.

Accolades are awarded to the top 30% performing firms surveyed for each of the four headline criteria, subject to market size and data validity. This makes the recognition highly competitive and particularly meaningful for boutique firms.



Our services for employers and partnerships

We provide an extensive range of employment and partnership law support:

- + We prepare, review and update contracts for employees, partners and contractors, and perform employment law MOTs to ensure policies and procedures are up to date and reflect best practice, as well as delivering bespoke HR workshops and training so that clients are familiar, and compliant, with new legislation.
- + We offer an outsourced in-house employment lawyer service, with one of our senior lawyers serving as a strategic partner to the client's business, providing them with regular commercial and pragmatic HR advice. Where appropriate, this service is available on a retainer basis.
- + We advise clients on the law and practice relating to family-friendly rights, including maternity, paternity and shared parental leave and pay, flexible working and enhanced rights during any redundancy process.
- + We regularly advise clients on the law and good practice regarding discrimination, harassment (including sexual harassment) and bullying.
- + We frequently support clients to manage health-related workplace issues, including short and long-term illness, potential reasonable adjustments for disabled team members, neurodiversity and mental health challenges.
- + We have extensive experience in supporting clients to navigate disciplinary, performance and grievance processes.
- + We routinely support clients in managing restructuring and redundancy processes.
- + We are experienced in advising clients on employment status issues.
- + We support clients in managing the sometimes-complex negotiations surrounding exits, including those of founders, directors, shareholders, equity partners and members of senior management.
- + We are experienced litigators, able to represent clients defending Employment Tribunal and Court claims, including complex, high-value claims.
- + We represent clients in enforcement proceedings relating to alleged breaches of post-termination restrictions and obligations of confidentiality. Our team has extensive litigation experience and, where necessary, is able to represent clients in High Court proceedings to obtain injunctions and damages.