

# Next Steps: fixed-fee settlement agreement advice



## Next Steps is Bellevue Law's fixed-fee settlement agreement service

Being offered a settlement agreement to leave your job can be a difficult experience. Whether this is due to redundancy or for another reason, it is often an uncertain time, and you are likely to have many questions. We are here to help you through it.

Our Next Steps service provides you with expert advice from one of our specialist workplace lawyers on the terms and effect of your employer's proposed agreement.

In most cases, our fee is covered by your employer, so there will be no cost to you. Our Next Steps service covers a review of your employment contract, draft settlement

agreement and any cover letter; a call to explain the terms of the agreement and answer any questions you may have; preparing one email to your employer requesting any changes you would like; reviewing a revised version of the agreement; and providing the legal adviser's certificate (this service does not include advice on tax, share options, other equity issues, or detailed restrictive covenants).

This service is suitable if you are content with the commercial terms of the proposed agreement, and want to exit the business as well as possible. If you need more detailed advice or representation, our experienced Workplace team is also on hand to provide this.

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[Bellevue Law] was great to work with. Going through something like a redundancy can be quite stressful and the uncertainty of what is to come next is always on your mind, but [my lawyer] was able to walk me through everything and really be in my corner. Thank you!

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Redundancy is a stressful time, therefore it was amazing how much [my lawyer] helped and went above and beyond. I was very happy with the end result she delivered, but more importantly, her guidance throughout the process was reassuring. She provided useful advice, attention to detail and always responded in a timely manner.

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Bellevue Law were exactly what you'd want from any lawyer - responsive, thoughtful of your needs (including keeping costs down), straight talking, effective and excellent advisors. I can't rate them more highly.

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I had an excellent experience with Bellevue Law. They are professional, smart and effective at getting desired outcomes. They operate with integrity.

