



**BELLEVUE  
LAW**

# Workplace Law Support for Senior Executives and Partners



**Bellevue Law is a leading boutique law firm, founded to provide a genuine alternative to traditional law firms – for our people and our clients alike.**

By creating a supportive, friendly and flexible working environment, we have built one of the largest partner-level teams of employment and partnership lawyers in the UK.

Our team draws on over 250 years of collective experience gained at leading international firms. We offer clients the same quality of commercially astute and strategic employment law expertise as the largest firms, paired with the holistic, personalised service of a boutique legal practice.

We regularly advise and represent clients including lawyers and financial services professionals, C-suite executives, technology sector employees, doctors and academics.

Bellevue Law supports clients facing the most complex and career-critical issues, including discrimination and harassment, whistleblowing, and investigations into allegations of misconduct. We are particularly well-known for representing

professional women facing sex, pregnancy or maternity discrimination and workplace sexual harassment, and often advise our fellow lawyers, and other regulated professionals, on complex workplace issues.

Our team also supports clients across all aspects of the workplace lifecycle, from considering potential new roles to negotiating exits. We have the expertise to advise clients working within a regulatory framework, partners and LLP members and those with complex remuneration packages, including deferred bonuses, long-term incentive plans and equity interests.

As a certified B Corp law firm with a commitment to positive workplace culture, we understand not only the commercial and cultural context of our clients' working environments, but also their impact on how people behave and are treated at work.

We also appreciate the professional and personal pressures and sometimes profound emotional effects of facing complex legal workplace issues. Our team supports clients with great care, including, where appropriate, a trauma-informed approach.

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Bellevue represents an extremely compelling value proposition: they are a team of highly trained lawyers who deliver all that the Magic Circle does in terms of expertise, judgement, client handling skills but at a fraction of the cost. Their success is richly deserved.

LEGAL 500

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The skill set and experience of these senior lawyers. Punching above their weight whilst driving ethical change.

LEGAL 500

# Working with clients in partnership

Our model means that, in most cases, one of our senior workplace lawyers can partner with a client to handle all aspects of a matter, from providing initial advice and setting strategy to drafting documentation and handling negotiations cost-effectively and without duplication.

This approach allows us to get to know our clients and their circumstances thoroughly, becoming their strategic partners and providing pragmatic, commercial and personalised advice underpinned by profound expertise.

Every case is unique, and we ensure we understand each client's priorities and objectives, working together to create a strategy that reflects these.

We believe that it is usually in our clients' best interests to negotiate a swift, pragmatic resolution, allowing them to move forward positively, often with financial security and their reputation and relationships intact.

However, when a prolonged internal process is necessary, or litigation in the Employment Tribunal or Courts is appropriate, we are experienced at providing robust representation. In these cases, we aim to empower our clients to navigate challenging situations successfully, providing clear advice on the strengths and risks of their case, likely timescale and costs, and taking account of financial, emotional and career considerations as well as the legal position.

## Award-winning service as standard

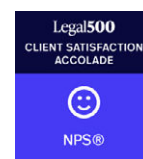
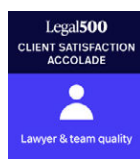
Our current and former clients are our greatest ambassadors, with most of our senior executive and partner clients coming to us from word-of-mouth recommendations. Often facing highly stressful workplace issues, clients tell us that they appreciate our holistic approach to supporting them.

Since we started our annual client survey in 2018, clients have always rated us at over 9/10 on average when asked how likely they are to recommend us to a friend or colleague, and in November 2025 our Net Promoter Score was 91/100.

In 2026 we were pleased to be recognised in Legal 500's Client Satisfaction rankings, securing accolades in each of the Lawyer & Team Quality, Billing Efficiency and Net Promoter Score (NPS®) categories.

Accolades are awarded to the top 30% performing firms surveyed for each of the four headline criteria, subject to market size and data validity.

This makes the recognition highly competitive and particularly meaningful for boutique firms.



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The empathy, professionalism and kindness you showed me will never be forgotten. Thank you for everything.

CLIENT

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Incisive, strategic and gave very wise counsel at all times.

CHAMBERS UK

# Our services for senior executives and partners

## We support clients with a wide range of workplace legal issues:

- + We advise senior executives and partners planning their next career move to negotiate their new contracts. Clients are regularly referred to us by headhunters.
- + We also support clients to navigate pre- and post-termination obligations to their current employer or firm, including restrictive covenants. We often represent individuals and teams facing allegations of breach of duty in negotiations and, where necessary, litigation.
- + We support individuals with concerns about remuneration or changes to their roles, and clients bringing workplace grievances, as well as those undergoing health-related, performance or disciplinary processes.
- + We regularly advise and represent clients who are the subject of investigations into alleged misconduct.
- + We have a strong track record on women's workplace rights, advising and representing clients on issues relating to pregnancy and maternity leave, flexible working, equal pay and discrimination and harassment, including sexual harassment.
- + We are also well-known for the quality of our work representing clients challenging discrimination on the grounds of race, age, disability and other protected characteristics.
- + We regularly support neurodivergent clients, individuals experiencing mental health challenges and those who have suffered serious personal injury, including psychiatric injury, as a result of their treatment at work. We understand the additional difficulties these clients may experience when navigating both internal processes and litigation, and provide them with tailored support.
- + We assist clients facing risk of redundancy by supporting them to engage in or challenge the process and/or to negotiate enhanced redundancy packages. We regularly advise on and negotiate the terms and effects of settlement agreements.
- + We have experience of helping clients successfully appeal against their dismissal, and regularly advise on unfair and constructive dismissal issues.
- + While most negotiations end in an agreed settlement, when necessary we represent clients in bringing Employment Tribunal and/or Court claims, including for unfair and constructive dismissal, discrimination and whistleblowing.